



Living a Godly Life

Christ Lincoln, A Lutheran Ministry, is a religious non-profit corporation holding membership in The Lutheran Church—Missouri Synod (LCMS). Christ Lincoln is a LCMS church and school filled with staff who have a passion for this kingdom work and have been called to live in accordance with God’s plan for our lives in hopes that we can connect people to Christ and together grow in His Word; so all may know Jesus.

All employees are leaders within our Christ Lincoln community. As leaders, we have a responsibility to set an example for those God has entrusted to us as we look to the greatest example we have in Christ Jesus, to live as God has called us both in our spiritual and personal lives. When we fall short of this example, God calls us to repent and seek His forgiveness. In Jesus, God forgives us and purifies us from all unrighteousness (1 John 1:9-10).

Christ Lincoln holds true to LCMS doctrine and practice that is founded in God’s Word. The Bible and Lutheran Confessions are the basis for the life statements below. Employees should evaluate their personal beliefs to ensure alignment as we partner in the work of the Gospel.

- Christ Lincoln values human beings as created by God and deserving of love, respect, honor and forgiveness.
- Christ Lincoln believes that our value and worth rests in who God has made us to be and not in the work that we do.
- Christ Lincoln believes that sexual expression is reserved for lifelong, faithful marriage between one man and one woman.
- Christ Lincoln upholds integrity and ethically sound practices and is dedicated to excellence in all we do at work and at home.
- Christ Lincoln respects the uniqueness of all God’s children.
- Christ Lincoln is dedicated to being good stewards of the time, talents and treasure entrusted to us by God.
- Christ Lincoln holds true to the sanctity of human life from conception to death.
- Christ Lincoln understands that we are imperfect people aspiring to a common goal of living out our faith in ways that show honor to God and to one another.
- Christ Lincoln seeks to be a place filled with grace and compassion for the body of Christ.
- Christ Lincoln strives to live out the 10 Commandments as an expression of gratitude.
- Christ Lincoln is at all times called to speak well of one another, defend one another and explain things in the kindest way.

While all employees not having a call or written contract for a term are employees at will (meaning their employment may be terminated with or without cause at any time), any employee who is not in alignment with these life statements or conducts their life in a way that is contrary to those teachings will be given the opportunity to repent and seek forgiveness. Utilizing pastoral counsel and other resources available to Christ Lincoln, we seek to show honor to employees and strive to be gracefilled. Should this opportunity for repentance and support not be taken, we will respect their choice and an employee may be terminated from employment for cause.

On this _____ day of _____, _____, I acknowledge understanding of this Policy. I have been given an opportunity to ask questions and understand that failure to abide by the terms and conditions of Christ Lincoln and/or LCMS may result in pastoral counseling and/or termination regardless of my position and/or status.

Employee Name

Date

Witnessed by:

Date